



## TASMAN OIL TOOLS PTY LTD

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### OCCUPATIONAL HEALTH & SAFETY POLICY

Tasman Oil Tools Pty. Ltd. is aware of its responsibility to its workforce, its clients and its subcontractors and suppliers, to provide safe equipment and a safe and healthy work environment in accordance with the duty of care provisions outlined in the Occupational Safety and Health Act (1984) and Occupational Safety and Health Regulations (1996).

Tasman Oil Tools believes its workforce is its most valuable asset and is committed to achieving high standards of safety and health in the workplace by:

- Ensuring all personnel have a clear understanding of their duty of care and their responsibilities in respect to the provision and maintenance of a safe working environment.
- Ensuring safe systems of work are developed, documented and communicated to its workforce.
- Ensuring hazards are identified, assessed and controlled.
- Ensuring clear lines of communication and consultation between management and the workforce are maintained.
- Providing workplace induction and ongoing occupational safety and health training as required.

The management of Tasman Oil Tools demonstrate their commitment to the development of a safe and healthy workplace environment by:

- Providing the resources to meet occupational safety and health objectives.
- Consulting and communicating with the workforce.
- Implementing occupational safety and health initiatives that will lead to the prevention of work related injuries or illness.

The company recognises the need for continuous improvement to develop a safety culture and will ensure regular review of the safety policy and programme.

Ross Luck  
Managing Director

November 2007